# IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

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JEFFREY D. HILL, Plaintiff

V.

NEW CASTLE COUNTY, a municipal corporation, SGT. ANDREA HYDEN, in her individual capacity; CAPT.

MARK HITCH in his individual capacity; and CAPT. QUINTON WATSON, in his individual capacity,

Defendants.

. . . . . . . . . . . . . . . . . . .

C.A. No. 07-228 (GMS)

JURY TRIAL DEMANDED

REPLY BRIEF OF DEFENDANTS IN RESPONSE TO PLAINTIFF'S ANSWERING BRIEF IN OPPOSITION TO DEFENDANTS' MOTION FOR SUMMARY JUDGMENT

NEW CASTLE COUNTY LAW DEPARTMENT

/s/ Megan Sanfrancesco
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Dated August 4, 2008

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#### I. INTRODUCTION

Plaintiff's Answering Brief fails to raise material issues of disputed fact and either fails to respond to most of the arguments made by Defendant in its Motion for Summary Judgment ("Motion") or responds with facts that are contradicted by the record. Indeed, Plaintiff's Answering Brief is comprised of speculation, his own self-serving opinions of gender discrimination that are unsupported by the record, and conjecture. While he attempts to put forth alleged inferences of and direct evidence of discrimination, the acts cited are not actionable under Title VII or the Fourteenth Amendment. For each claim asserted in his Amended Complaint, Plaintiff fails to offer any evidence that any actions taken by Defendants were motivated due to his gender or protected activity. Absent supporting evidence, Plaintiff's disapproval of Defendants' decisions relative to his transfer and investigations that were conducted, as well as his personal belief that he was discriminated against, are not enough to enable his claims to survive summary judgment. Plaintiff cannot point to any evidence that would cause a reasonable fact finder to believe that Plaintiff was discriminated or retaliated against, let alone any such action was due to his gender. For these reasons, as discussed in further detail below, Defendants are entitled to summary judgment.

#### П. **ARGUMENT**

#### A. Plaintiff's Gender Discrimination Claims Fail Under McDonnell Douglas and *Iadimarco*

Plaintiff fails to satisfy his burden under the framework established in McDonnell Douglas Corp. v. Green, 411 U.S. 792 (1973) as modified by Iadimarco v. Runyon, 190 F.3d 151 (3d Cir. 1990) because, for the reasons stated in Defendants' Motion, he cannot establish a prima

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<sup>&</sup>lt;sup>1</sup> Citations to Plaintiff's Answering Brief are denoted by "A.B., p." followed by a page number.

facie case of discrimination, nor can he demonstrate pretext. The claims asserted by Plaintiff consist of nondiscriminatory or untimely acts that are not actionable under Title VII.

#### 1. Plaintiff Cannot Establish A Prima Facie Case of Discrimination

For the reasons stated in Defendants' Motion, no reasonable jury could find that the acts complained of are discriminatory or are actionable under Title VII, and as such, Plaintiff cannot demonstrate a prima facie case of discrimination. As for untimely claims, rather than provide applicable timeframes. Plaintiff asserts that none are needed because they are saved by the continuing violation theory. Plaintiff is correct that under the continuing violation theory, he may pursue a Title VII claim for discriminatory conduct that began prior to the 300 day filing period if he can demonstrate that the act is part of an ongoing practice of pattern of discriminatory conduct of the defendant. See Gadson v. City of Wilmington, 478 F.Supp.2d 635, 640 (D. Del. 2007) (emphasis added). Clearly, then, Plaintiff is incorrect in his assertion that he must show that at least one act of protected activity occurred within the filing period. As no such conduct exists within the applicable period in this matter, the continuing violation theory does Moreover, although Plaintiff attempts to string together subjective beliefs and unsupported conclusions in an attempt to justify applying the continuing violation theory to his claims, he fails to establish any ongoing practice or pattern of discrimination as required by Gadson, supra.

#### 2. Plaintiff Cannot Establish Any Evidence Of Pretext

Even if Plaintiff could somehow establish a *prima facie* case, his discrimination claims would still fail because he has offered no evidence, direct or circumstantial, that any actions taken against him were a pretext for unlawful discrimination. Plaintiff is correct regarding his burden in rebutting Defendant's justifications for its actions in a reverse discrimination case.

(A.B., p. 19). Indeed, Plaintiff must show "such weaknesses, implausibilities, inconsistencies, incoherencies or contradictions in the employer's proffered legitimate reasons for its action that a reasonable fact finder could find them 'unworthy of credence,' and hence infer 'that the employer did not act for [the asserted] non discriminatory reasons." Fuentes v. Perskie, 32 F.3d 759, 764 (3d Cir. 1994). Defendants have provided legitimate, nondiscriminatory reasons for Plaintiff's transfer ranging from poor performance, lack of production and motivation, work ethic and demeanor issues that continued after the clean slate meeting as detailed at p. 30, 35-37 of Defendants' Motion and supporting documents. See also Appendix G, P.<sup>2</sup> In response, Plaintiff reiterates the allegations in his Amended Complaint that Hoff received more favorable treatment than him in various circumstances and that Hitch, and according to Plaintiff, Watson. performed tainted investigations that led to his transfer. (A.B., p. 19-33). However, Plaintiff has not satisfied his burden of showing that Defendants' legitimate nondiscriminatory reasons for his transfer were a pretext for discrimination. He has not demonstrated any weaknesses, implausibilities, inconsistencies, incoherencies or contradictions in Defendants' explanations. Rather, he attempts to show pretext through his own uncorroborated testimony, unsupported assertions and misstatements of the record.

As Plaintiff has failed to satisfy his burden, and because all of the instances of alleged favorable treatment are either already addressed in Defendants' Motion, are mere restatements of the allegations contained in the Amended Complaint without any supporting evidence at summary judgment, or are Plaintiff's own unsupported opinions, Defendants will not address it

<sup>&</sup>lt;sup>2</sup> The decision to transfer Plaintiff was not based solely on his statistical performance. Nevertheless, Plaintiff asserts that his statistics were not low in comparison to the rest of the Mounted Unit (A.B., p. 10) citing to Plaintiff's Appendix K. Appendix K contains statistics computed by Hyden and Plaintiff's notes showing numerical discrepancies in these statistics. Even assuming Plaintiff's calculations are correct, he, in nearly all instances, is still the lowest performer. Moreover, despite Plaintiff's notation that the statistics for October through December 2004 cannot be verified, the MPU Daily Rosters (attached hereto at Defendants' Appendix JJ) confirm that he had the lowest contacts during this time period.

again here. However, some of these "instances" raised by Plaintiff must be addressed to illustrate his utter lack of evidence to support his conclusions that either direct or circumstantial evidence could allow a reasonable juror to believe that gender discrimination was the determinative cause of his transfer or alleged unfair treatment and that Defendants' proffered reasons lack credence.

Plaintiff states that Hoff had more overtime than anyone in the Mounted Unit (A.B., p. 4, 21) yet fails to provide comparators, numbers to support his calculations, the reasons for the overtime, how the overtime was distributed, or who was available to receive the assignments. As for the "Omega" matter (A.B., p. 5, 23-24), there is no evidence in the record indicating that Hyden knew of any injury that prevented Hoff from performing her job (Hyden Depo. 70; Appendix G), or that Hoff was permitted to spend an "inordinate amount of time" working from a patrol car rather than on horse back during the time when she was allegedly injured. In fact, Hoff suffered no injury that prevented her from performing her job and was never advised by any physician to cease any type of physical activity or not to ride horses. (Appendix J). Regarding the "acting sergeant" instance (A.B., p. 25-26), Plaintiff has not demonstrated that the reason for allowing Hoff to also gain experience as acting sergeant is a pretext for discrimination. (Appendix G; NCC Interrogatory Response No. 17, attached hereto at Appendix KK). Regarding the "Virginia Beach Snub" and Hyden's failure to reprimand Hoff for her performance at the competition (A.B., p. 9, 28), Hyden admits no such intentional "snub," and Hoff was not reprimanded because she did not fail to do something she was specifically instructed to do, such as clean a horse's sheath, prior to the competition where it could impact the competition results. As for Plaintiff's description of a meeting regarding Hoff's allegedly "cut-throat" personality, (A.B., p. 29), even assuming it occurred as indicated by Plaintiff,

Plaintiff and Hoff were not similarly situated. Hoff never had similar performance issues. (Hyden Depo. 22-23; Appendix G, P). In fact, while Hill was rated as the lowest performer by his peers, Hoff was rated among the highest. (Appendix G).

Plaintiff also claims that Hitch and Watson recommended his transfer based on "tainted" investigations that violated Title VII, and that they blindly accepted Hyden's statements that Plaintiff was a poor performer. (A.B., p. 31). Preliminarily, while Plaintiff asserts that Hitch and Watson are identified in the Charge of Discrimination by name, the worksheet filled out by Plaintiff himself focuses solely on Hyden's allegedly discriminatory actions. (Appendix AA). As for the actual investigation of Plaintiff's complaint, it should be noted that Hitch investigated Plaintiff's initial complaint, not Watson. (Appendix G). Nevertheless, Watson was entitled to rely on Hitch's investigation and based on the breadth of that investigation, such reliance was not unreasonable. Moreover, Plaintiff's argument that Hitch relied solely on Hyden's statements regarding Plaintiff is contradicted by the record. Hitch interviewed the entire MPU regarding the issues raised by Plaintiff, not just Hyden. (Appendix G). Plaintiff, however, was not satisfied with the results of Hitch's investigation. Yet, the issue is whether discriminatory animus motivated Defendants, not whether the employer's decision was wrong or mistaken. See Jones v. School Dist. of Philadelphia, 198 F.3d 403, 413 (3d Cir. 1999)(citing Keller v. Orix Credit Alliance, Inc., 113 F.3d 1101, 1108 (3d Cir. 1997)(Plaintiff must do more than show that the employer's decision was wrong or mistaken, since the factual dispute at issue is whether discriminatory animus motivated the employer, not whether the employer is wise, shrewd, prudent or competent).

While Plaintiff may attempt to rely on prior favorable evaluations to somehow show pretext, "[P]rior good evaluations alone cannot establish that later unsatisfactory evaluations are

pretextual." Billett v. CIGNA Corp., 940 F.2d 812, 826 (3d Cir. 1991), overruled in part on other grounds by St. Mary's Honor Center v. Hicks, 509 U.S. 502 (1993)(citing Turner v. Schering-Plough Corp., 901 F.2d 335, 343-44 (3d. Cir. 1990)). This proposition accounts for situations where, as in the instant case, a Plaintiff's job performance declines from one performance evaluation to the next.

To the extent that Hyden's alleged false statements regarding Setting's desk are somehow being used by Plaintiff to show pretext on the part of Hitch and Watson, this claim must similarly fail. Hitch was no longer in command of the Mounted Unit at the time these allegations came to light over a year after they were made. (Hitch Depo. 12). Watson investigated the matter (Watson Depo. 9) and reported back to McLaren once the comment came to light during the grievance proceedings. (Watson Depo. 12). Regardless of Plaintiff's perceived inadequacy of Watson's investigation, the Professional Standards Unit also investigated this alleged falsity and Plaintiff's complaint was deemed unfounded. (Appendix Y).

Finally, Plaintiff makes much of a comment by Guyton to Hitch that Hyden treated Hoff more favorably. (A.B., p. 33). Yet, when Hitch pressed for information about why Guyton felt this way, Guyton gave the example that Hoff was allowed to wear a fleece jacket on a particular occasion, but if it were another officer, they would have been told to take it off. (Appendix G). This was an example, not an actual event. Moreover, there is no indication from anyone other than Plaintiff that preferential treatment towards Hoff occurred or if it did, that it was due to gender discrimination. In fact, other MPU officers denied that Hoff received preferential treatment. (Appendix G, Y). Despite Guyton's explanation was to Hitch on this issue, he was clear in his interview with the Professional Standards Unit in that he could not say if Hoff received special treatment. (Appendix Y).

Simply put, aside from essentially what boils down to Plaintiff's own unsubstantiated belief that Defendants discriminated against him due to his gender, he has offered no evidence, direct or circumstantial, from which a reasonable fact finder could find in his favor. The isolated incidents cited by Plaintiff do not individually or collectively give rise to even an inference or direct evidence of gender discrimination. Because Plaintiff has failed to show that Defendants' legitimate, nondiscriminatory reasons were pretext for unlawful gender discrimination, the Court should grant summary judgment on this claim.

# B. <u>Defendants Are Entitled to Summary Judgment on Plaintiff's Retaliation Claim</u>

Plaintiff's retaliation claim similarly fails because he has not shown that Defendants' non-discriminatory reasons for the actions taken, as outlined in Defendants' Motion, are pretext. Although Plaintiff alleges a failure to investigate his complaint, for the reasons stated *supra* and in Defendants' Motion, it is clear that a full investigation was conducted and that Guyton's alleged statement about preferential treatment is inconsequential. Plaintiff is also incorrect that Watson requested memoranda from MPU members. It was Hitch that requested the memoranda, and it was requested from these members because he was advised that these were the officers that wanted to speak with him. (Hitch Depo. 14-15; Appendix P). Therefore, the allegation that Watson requested the memoranda to provide him with "ammunition" to accomplish the transfer (A.B., p. 36) is baseless.

While Plaintiff also takes issue with Watson's alleged failure to investigate the comment about Setting's desk and his failure to discipline Hyden for making the statement, there is no causal connection between these issues and Plaintiff's transfer. Interestingly enough, Plaintiff never even complained about this comment, despite several opportunities to do so, until the grievance proceedings, which were instituted by Plaintiff subsequent to his transfer. (Appendix

V). Even so, both Watson and the Professional Standards Unit investigated Plaintiff's allegation and essentially came to the same conclusion – that the complaint was unfounded. (Watson Depo. 9, 30-31; Appendix Y). In the absence of any causal connection between protected activity that may have occurred in connection with reporting this comment during the grievance proceedings or a lack of discipline imposed upon Hyden and Plaintiff's transfer, this claim must be dismissed.

As for Plaintiffs' alleged retaliatory transfer, the reasons for the transfer are aptly stated in Defendants' Motion and will not be recounted here. However, as stated *supra*, Plaintiff fails to show that the reasons for his transfer were a pretext for unlawful discrimination. Plaintiff asserts that he engaged in protected activity on the same day that he was transferred and that such temporal proximity between this activity and his transfer is somehow suggestive of retaliation. (A.B., p. 38). However, it is Plaintiff who misses the mark in this regard. Even assuming that Plaintiff engaged in protected activity on the very same day he was transferred (A.B., p. 38), this activity occurred during the meeting with Hitch and Watson that was scheduled to inform him of his transfer *after* they informed him of his transfer. In other words, the transfer was already set in motion prior to the meeting with Hitch and Watson. (Appendix S, T, U). Therefore, any temporal proximity alleged by Plaintiff is not unusually suggestive of a causal link between the alleged protected activity and Plaintiff's transfer.

Finally, for the reasons stated *supra*, the mere fact that Plaintiff received prior satisfactory evaluations cannot be used to show that later unsatisfactory evaluations are pretextual. Moreover, Plaintiff does not establish any injury or harm that flowed from this alleged retaliatory act in accordance with *Burlington Northern & Santa Fe Railway Co. v. White*,

548 U.S. 53, 66 (2006). As there are no genuine issues of material fact regarding Plaintiff's retaliation claim, it should be dismissed.

# C. New Castle County Did Not Breach The Covenant of Good Faith And Fair Dealing

Plaintiff asserts that he has established a viable claim for the breach of the covenant of good faith and fair dealing because defendants misrepresented their reasons for his transfer and provided grades on his performance evaluations that were lower than that which he should have earned. (A.B., p. 41). Aside from Plaintiff's unsubstantiated allegations, there is no evidence from which a reasonable jury could conclude that Hitch or Watson misrepresented their recommendations for Plaintiff's transfer to McLaren. Plaintiff fails to detail the elements of such misrepresentation and, as stated *supra*, plaintiff's performance and demeanor issues were well known throughout the MPU aside from any information that Hyden may have provided. Moreover, aside from the lack of detail to support this claim in accordance with *Merrill v. Crothall-American, Inc.*, 606 A.2d 96 (Del. 1992) and in the context of any specific contract, the allegations simply do not address actions that rise to the level of culpability needed to sustain a claim for breach of the covenant of good faith and fair dealing and as such must be dismissed. *See, e.g. Geddis v. University of Delaware*. 40 Fed. Appx. 650 (3d Cir. 2002) (discussing level of culpability required to sustain this claim).

# D. <u>Defendants Are Entitled to Summary Judgment on Plaintiff's Claim Under The Fourteenth Amendment</u>

As conceded by Plaintiff, this claim solely pertains to the individual Defendants. (A.B., p. 41). Once again, rather than responding to Defendants' arguments in its Motion, Plaintiff instead surmises that these claims should not be dismissed because all defendants participated individually in discriminating and/or retaliating against Plaintiff in violation of Title VII and

under the color of state law. Id. at 42. Even when viewed in the light most favorable to Plaintiff. the record is devoid of any evidence of a Constitutional violation by Hyden, Hitch or Watson. Therefore, as the first part of the two part test used to decide the issue of qualified immunity in Couden v. Duffey, 305 F.Supp.2d 379, 387 (D.Del. 2004) is not satisfied, there is no need to proceed to the second part. Even assuming the Court finds to the contrary, reasonable officers would not have understood that their actions were prohibited. Hyden, Hitch and Watson took no actions that can be deemed as actionable under Title VII or the Fourteenth Amendment. Hyden took no discriminatory action against Plaintiff based on his gender. To the extent that she addressed deficiencies in his work performance, it was her right and obligation to do as his supervisor. Hitch investigated Plaintiff's complaint against Hyden and Watson, in light of what he had learned, along with Hitch, recommended Plaintiff's transfer. The fact that Plaintiff disagrees with Hyden's actions, management style, or her ability to address deficiencies in his performance, the results of Hitch's investigation, and the eventual decision that he should be transferred should not cause these defendants to be stripped of qualified immunity and stand trial for what are clearly non triable issues.

#### Ш. **CONCLUSION**

For the aforementioned reasons, Defendants respectfully request this Honorable Court dismiss all of Plaintiff's claims. Moreover, the individual defendants are entitled to qualified immunity on all claims asserted against them.

> Megan Sanfrancesco Megan Sanfrancesco, First Assistant County Attorney (#3801) New Castle County Law Department 87 Reads Way New Castle, DE 19720 (302) 395-5150

Dated August 4, 2008

Attorney for Defendants

# IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JEFFREY D. HILL,
Plaintiff

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VS.

C.A. No. 07-228 (GMS)

JURY TRIAL DEMANDED

NEW CASTLE COUNTY, a municipal corporation, SGT. ANDREA HYDEN, in her individual capacity; CAPT.

MARK HITCH in his individual capacity; and CAPT. QUINTON WATSON, in his individual capacity,

Defendants.

CERTIFICATE OF SERVICE

I, Megan Sanfrancesco, hereby certify that on August 4, 2008, two copies of the foregoing pleading were filed with the clerk via CM/ECF and served electronically upon the following:

Timothy J. Wilson, Esquire Martin and Wilson, P.A. 1508 Pennsylvania Avenue Wilmington, DE 19806

#### NEW CASTLE COUNTY LAW DEPARTMENT

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Jeffrey D. Hill v. NCC, et al. C.A. No. 07-228 (GMS) Reply Brief of Defendants in Response to Plaintiff's Answering Brief In Opposition to Defendants' Motion for Summary Judgment

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<u>APPENDIX</u>	DOCUMENT
JJ	Mounted Patrol Unit Daily Rosters October - December 2004
KK	New Castle County Interrogatory Response

Jeffrey D. Hill v. NCC, et al. C.A. No. 07-228 (GMS) Reply Brief of Defendants in Response to Plaintiff's Answering Brief In Opposition to Defendants' Motion for Summary Judgment

# APPENDIX - JJ

### MOUNTED PATROL UNIT DAILY ROSTER

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OFFICER	ASSIGNMENTS	TIME	C	A .	W	P	PR .	NP
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Operator of Truck 3101: \_\_\_\_\_ Comments: \_\_\_\_\_\_

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# Filed 08/04/2008 Page 3 of 16 MOUNTED PATROL UNIT DAILY ROSTER

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OFC HENASEY 644  Mount: BEN								
OFC BROWN 645 Mount: QUIS		U						
Operator of Truck 3100:	Guyyon	Con	ments					
Operator of Truck 3101:_		Con	ments					
Operator of Truck 3102:_	HENNSEL	Соп	ments	·				

Significant events:

Filed 08/04/2008 Page 4 of 16

MOUNTED PATROL UNIT DAILY ROSTER

DATE 101204 - MESDAY

OFFICER	ASSIGNMENTS	TIME	C	A.	W.	P	PR	NP
CPL HILL 641  Mount: SANSY	ONKMONT MANOR ASEK							3
OFC. HOFF 642 Mount:	CHASE MANUE PARK		4	3			2	1
	One mast					ļ	ļ	
OFC. GUYTON 643  Mount: SEW	OAKMONT MANDE FARK							3
	OAKMONT						<u> </u>	
OFC. HENASEY 644 Mount:	MANOR PARK CHASE				1.		4	6
OFC. BROWN 645  Mount: ELUS	DAKMMT MANDA PARK		1					2

Operator of Truck 3100:\_

NCC1130

#### MOUNTED PATROL UNIT DAILY ROSTER

NCC1129

DATE 101304 - WEDNESSAY

OFFICER	ASSIGN	MENTS	TU	ME	С	A	w	P	PR	NP
SET HUNER CESCO										
CPL. HILL 641  Mount: SASSY	MANO!	L PARK n ESMTES	130	00 00				1.		2
OFC. HOFF 642  Mount: LAURA		1		t	6					5
Mount. Derion		1.								
OFC. GUYTON 643 Mount: CHASE					3	١			2	3
Mount. Oroiz			П							
OFC. HENASEY 644  Mount: BEYO					4		1			3
Model.			Т	\						<u> </u>
OFC. BROWN 645 Mount: ELVI S	\	/	\		5		/			3
Operator of Truck 3100:				Co	mments	:				
-										
Operator of Truck 3101:				Co	шшени					
				C	mmante					

### MOUNTED PATROL UNIT DAILY ROSTER

DATE 101404 - THURSDAY

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
SOT ABOR CISS							ļ	
CPL HILL 641 Mount: ARSY	TESIN ING.	0800 1600						_
OFC. HOFF 642  Mount: LAURA		-(-						-
OFC. GUYTON 643 Mount: UALTIN								
OFC. HENASEY 644								
OFC. BROWN 645								+
Operator of Truck 3100	<u>.</u>	c	ommer	ıts:				
Operator of Truck 3101								
Operator of Truck 3102	):	c	ommer	ıts:				
Significant event	s: OPC BELG-	-Corna	MOGR.					

NCC1132

### Case 1:07-cv-00228-GMS Document 71-3 MOUNTED PATROL UNIT DAILY ROSTER SLEDS LINES THE STARS

ASSIGNMENTS TIME

CRENSEL

PARK

DATE 101804- SANRBRY

OFFICER

CPL HILL

Mount: LAURA OFC, GUYTON Mount: WALTOD

OFC. HENASEY

OFC. BROWN ELVIS Operator of Truck 3100: Operator of Truck 3101:\_\_ Operator of Truck 3102:\_ Significant events: Filed 08/04/2008

CARNISEL

Page 5 of 16

MOUNTED PATROL UNIT DAILY ROSTER

DATE 10-18-04 Now	DATE	10-18-0	4. MON
-------------------	------	---------	--------

OFFICER	ASSIGNMENTS	TIME	С	A	W	P	PR	NE
CPL HILL 641	PLANNE	0400 4 0800						
Mount:	<del></del>	10,70		<u> </u>			_	<u> </u>
OFC. HOFF 642 Mount:								
Maduit.								
OFC. GUYTON 643 Mount:								
		7						l.,
OFC. HENASEY 644 Mount:								
OFC. BROWN 645	1	1						
Mount: Operator of Truck 3100:		Co	mment	s: ·		1		
•								
Operator of Truck 3101:		0	mment	s:				
Operator of Truck 3102:		Co	mment	s:			·	

NCC1133

NCC1134

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 10-19-04 Tues

OFFICER	ASSIGNMENTS	TIME	C	<u>A</u>	W	P	PR	NP
CPL. HYLL 641 Mount:	Deur OFF HISTY M.D.	/60 0 X X						
OFC. HOFF 642 Mount:	J	(						
OFC, GUYTON 643  Mount:	Smoles/ Cheoro	/						-
OFC, HENASEY 644 Mount:	STABLES							
OFC. BROWN 645 Mount:	STABLES	$\checkmark$						
Operator of Truck 3100:		Соп	ament	s:		·		
Operator of Truck 3101:		Con	ament	s:				
Operator of Truck 3102:		Cor	nment	s:				
ignificant events	:							,

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 10-20-04 WED

	OFFICER	ASSIGIVATERIS		IVIL		м	**		 - 13
1	SCT HYDEN (ena)		Tax.	200					
	CPL HILL 641  Mount: DALCY	ALBAN PANK			2		2		
	OFC. HOFF 642	1			4		2		1,0
	BERC/Commence		1		2		-		
	OFC. GUYTON 643  MOUNT: WALTON	TAUSTVEUR FELE CO	,	1					
	70.								
	OFC. HENASEY 644 Mount:	Comp			-				
		<u> </u>	L						 _
	OFC BROWN 645  Mount: ELVIS	TALLENZUE 1440 co	1						
	Operator of Truck 3100:			Co	mments:			,	
	Operator of Truck 3101:	BROWN		Co	mments:	·			
	Operator of Truck 3102:			Co	mments:	:			

Significant events: ALBON MILL W/ CCI AND WALKENC AMERIC

# Filed 08/04/2008 Page 6 of 16 MOUNTED PATROL UNIT DAILY ROSTER

DATE 10-21-04 1#

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	NP
	·							
CPL HILL 641 Mount: ()ALS 7	SKYLINE OR		\$					
OFC. HOFF 642 Mount:	RANGE	080 X 1644						
OFC. GUYTON 643  Mount: MAC70 ~	SKYLTNE DL		3		-			
OFC. HENASEY 644 Mount:								
OFC. BROWN 645 Mount: C/ASL	SKYLINE OL		3					
Operator of Truck 3100:		Con	nments					
Operator of Truck 3101:								
Operator of Truck 3102:		Coi	nments					
Significant events	•							

DATE 10-23-04 SAT

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	N
CPL HILL 641	SLEEP UNDEL THE STALS							
Mount:	RUCKUNGO							·
OFC. HOFF 642	(							
Mount:	<u> </u>							_
OFC. GUYTON 643 Mount:							-	
TANGET I								
OFC, HENASEY 644 Mount:								
OFC. BROWN 645 Mount:	1							
Operator of Truck 3100:	•	Соп	aments:	<u> </u>				
Operator of Truck 3101:		Con	nments:					
Operator of Truck 3102:		Con	nments:				<del></del>	
ignificant events:								

NCC1138

NCC1137

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 102804

OFFICER	ASSIGNMENTS	TIME	c	A	w	P	PR	NP
CPL. HILL 641 Mount:	Diversity Training			,				
OFC. HOFF 642 Mount:	VAC							
orc.guyton 643 Mount: Walton	TAC Barnsley	622	5		1			
ofc.Henasey 644 Mount: Beh	TAC. Barnsley	6*2	6					
OFC, BROWN 645 Mount:	Diversity Training							
Operator of Truck 3100:		Cor	nments:				_	
Operator of Truck 3101:		Cor	aments:					
Operator of Truck 3102:		Con	nments:					
gnificant events:	Aggressive	Recla	lest,	Diste	gard	ρο.		

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 110304 Web

ASSIGNMENTS	TIME	С	A	w	P	PR	NE
Lexington Green							Į.
Off							_
Lexington Grean	محمر	5					j.
Admin		-					
Lexington Green	824	6					1
	Cor	aments:					
	Cor	aments:					
Guyton	Cor	uments:					
ادوال د ا	المما		۲,	(106			
	Lewington Green Off Lewington Green Admin Lewington Green	Lewington Green  Off  Lewington Say Green  Admin  Lewington Say Green  Con Con Con Con Con Con Con Con	Lerington Green  Off  Lerington Green  Admin  Lerington Fry 6  Comments: Comments:	Lewington Green  Off  Lewington Say 5  Admin  Lewington Say 6  Comments:  Comments:  Comments:	Lewington Green  Off  Lewington Say 5  Admin  Lewington Say 6  Green  Comments:  Comments:  Comments:	Lewington Green  Off  Lewington Say 5  Admin  Lewington Say 6  Green  Comments:  Comments:  Control  Comments:	Lexington Green  Off  Lexington Green  Green  Admin

#### MOUNTED PATROL UNIT DAILY ROSTER

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 110404 TH

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	NP
	Donas							
CPL. HILL 641  Mount:	SPECIAL ABS LETICA	8X4					٠.	
OFC. HOFF 642 Mount:	OFF.							
OFC. GUYTON 643 Mount:	Secur 135 Letur JAY							
	- 1							
OFC. HENASEY 644  Mount:	· /							
OFC. BROWN 645	1/							<u>.</u>
perator of Truck 3100:_		Соп	ments:					
perator of Truck 3101:_		_ Con	ments:					
perator of Truck 3102:_		_ Сов	ments:					
gnificant events:								

DATE 11 0504 FRI

Operator of Truck 3102:\_\_ Significant events:

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	NI
CPL HILL 641 Mount:	Off							
OFC. HOFF 642 Mount:	Off							
OFC. GUYTON 643	TAC Skyline		7					
OFC. HENASEY 644 Mount:	TAC Slyling		9					
OFC. BROWN 645 Mount:	Ott							
Operator of Truck 3100:		Cor	nments:					
Operator of Truck 3101:			nments:					

NCC1141

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE //0604 5A

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
				ļ			<del> </del>	<del> </del>
CPL HILL 641 Mount:	6FF							1.
OFC. HOFF 642 Mount:	6FF							
OFC, GUYTON 643 Mount:	OFF							
OFC. HENASEY 644 Mount:	YMCA HEARTH MATK	10016						
OFC. BROWN 645	IMCA HEARTH GAR	10×6						
Operator of Truck 3100:		Cor	nments					
perator of Truck 3101:		Cor	nments	ī				
Inerstor of Truck 3102:		Cor	nments	:				

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 11 0804 MO

OFFICER	ASSIGNMENTS	TIME	С	<u>A</u>	w	P	PR	NP
								_
CPL HILL 641 Mount:	OFF							
OFC HOFF 642 Mount:	Oft							
OFC. GUYTON 643 Mount: ( \hase	Manor	8, 1	2		١			1
OFC HENASEY 644 Mount: Beh	Manor	8,4	2		Z		1	
OFC. BROWN 645 Mount: Walton	Manor Paric	8,4			2			3
Operator of Truck 3100:		Co	mments				_	

Operator of Truck 3101:\_\_\_

Significant events: Recovered 29-P vehicle for Newarle P.K.

NCC1143

# Filed 08/04/2008 Page 8 of 16 MOUNTED PATROL UNIT DAILY ROSTER

DATE	1/_	Λ.	1 II	$-\pi$
DALL	//-	7.	υy	100

OFFICER	ASSIGNMENTS	TIME	С_	A	W	P	PR	NP
								<u> </u>
CPL HILL 641	WILTEN	64	2	ŀ				
Mount: ARRY	·	4	_					<u> </u>
OFC. HOFF 642	200					İ		
Mount:	OFF							
OFC. GUYTON 643								
Mount:								l
Noun.								
OFC HENASEY 644	WELTON	å,	2	,			,	
Mount: C/IASE	(	14	1	'			/	
Wonut: Clu.o.s	. \			<b>-</b>				
OFC, BROWN 645	)	8 <sub>×4</sub>	-2					
Mount: ELVIS	₩.	14	3					1
	1/	L	l		1.	1		
Operator of Truck 3100:	HUL	Co	mments		-/4			
Operator of Truck 3101:		Co	mments	·				
Operator of Truck 3102:		Co	mments	:				
	- 20 0							
ignificant events	271 5463	FCK A	PPROP	toNOEL	<u> </u>			

DATE //1004 WE

OFFICER	ASSIGNMENTS	TIM	Œ	С	_ A_	w	P	PR	NI
CPL. HILL 641	ABMIN HELITAGE PARK ETEMENTARY	PX	1						
OFC. HOFF 642 Mount:	OFF								
							1 :		
OFC. GUYTON 643 Mount:	HERITAGE RARK ELEMENTARY ATV- TERRACE	Jozx	P						
		87	4				1 .		
OFC. HENASEY 644 Mount:	TAC-SEXEMENTE SE HERITAGE BARK GREMENTARY			9					
								L	1_
OFC. BROWN 645	TAC- SKYUNE DR HELITHGE FARR ELEMENTARY	١	/	7					
		1			•				
Operator of Truck 3100:	-		Cor	nments	:				
Operator of Truck 3101:			Cor	nments	:				
Operator of Truck 3102:			Cor	nments	:				

Significant events: Hermer PARK ELEMENTARY JEMO

NCCI145

NCC1146

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 111104 TH.

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
								<u> </u>
CPL. HILL 641	PREPARE BPS TRAMING TAC Hopkins Brody	8.44	6		i			
OFC. HOFF 642 Mount:	1 J							
OFC. GUYTON 643	Thepkins Broke	8x4	6					
Wodut.	Trans- Ja							l
OFC. HENASEY 644 Mount:	PREPARE BPB TRASNIME		9					
							ļ	<del> </del>
OFC, BROWN 645	PREPARE GPS TEANNA	1	6					
		a.						
Operator of Truck 3100	•	0	mments	•				
Operator of Truck 3101		Co	mments	·				
Operator of Truck 3102								
Significant events	: PREPARE FOR	BANT	MUE	P. A.	US MS	PTLA	MNG	

### MOUNTED PATROL UNIT DAILY ROSTER

DATE 11804 FR

ASSIGNMENTS	TIME	C	A	W	P	PR	NP
							-
STABLES. STAFF MEETING							<u> </u>
OFF					<u> </u>		-
STABLES SMUCKERS							
MANOR PARK IRONHU PARK						3	ó
STABLES SMUCKERS							
0:	c	ommen	ts:				
	STABLES. STABLES. STABLES. STABLES. SMUCKERS.  MANDE PARK PRAKH PARK STABLES. SMUCKERS.	METTING  OFT  STABLOS  SMUCKERS  MANUAL  PARK  IRONIDO PARK  IRONIDO PARK  STABLES  SMUCKERS  O: C	STABLES STAFF METTING  OFF  STABLES SMUCKERS  MANDEL PARK PROFFE PARK PROFFE STABLES SMUCKERS  STABLES SMUCKERS  Commen	STABLES STATE METTINE  OFF  STABLES  SMUCKERS  MANDE BARK PRONTHU PARK  STABLES  SMUCKERS	STABLES SMUCKERS  MATTON  OFF  STABLES SMUCKERS  MATTON  MATTO	STABLES SMICKERS  MANUAL MANUA	STABLES STABLES STABLES STABLES STABLES SMICKERS  MANUAL BARK PRANTAL

Operator of Truck 3101: \_\_\_\_\_ Comments:

Operator of Truck 3102: \_\_\_\_\_ Comments: \_\_\_\_\_

Significant events: fpcfrac for Transa in Brandope

Mucros bun fil surplies | An Ababin Util Tower

IN MANGE BEK

NCC1147

NCC1148

MOUNTED PATROL UNIT DAILY ROSTER

#### MOUNTED PATROL UNIT DAILY ROSTER

TO A TENE	111504	AAn
DAIL	1115 04	IN/O

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
CPL HILL 641	TRANING WIMSP & BPD	615						
Mount: OFC. HOFF 642	1							
Mount:		$\vdash$	· ··					
OFC. GUYTON 643 Mount:								
OFC. HENASEY 644 Mount:								
OFC. BROWN 645 Mount:		$\bigvee$						
Operator of Truck 3100:		Con	uments	·				
Operator of Truck 3101:		Co	nments	·			*******	
Operator of Truck 3102:	·	Comments:						
ignificant events	: TRAINING	N	BAD.	MIRE	WITT	/ MS 1	and	
PB / RIOT AND	FLUATIONS							

DATE . 11/6 of M

CHASE

ASSIGNMENTS TIME OFFICER CPL HILL PRK IRM AKK OFC. GUYTON BARK Mount: WALTON MON ANL prik BARBY Iron Au OFC. BROWN

Operator of Truck 3100:\_ Comments: Operator of Truck 3101:\_\_ Operator of Truck 3102: Guy 781 Comments: FLAT SAMPE TO CHARCHAM

Significant events:

pack\_

NCC1150

NCC1149

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 111704 NE

Operator of Truck 3101:\_\_\_\_

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	NP
								_
CPL HILL 641 Mount:	Alser	<b>EX4</b>						
OFC. HOFF 642 Mount:	Comp							
						ļ		├-
OFC. GUYTON 643 Mount:	STABLES							-
OFC. HENASEY 644 Mount:	TAC SKYLINE X							
							<u> </u>	ـــــ
OFC. BROWN 645 Mount:	TAC SKXLWEX	V						

Significant events: TRANSPORT TEST TO SMYRNA

NWSTHARD A SUBSECT THAT FEED ROM A TRANSPORT STALL

THE TRANSPORT OF THE PROPERTY OF THE PROPERT ON STYLINE

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 111804 TH

OFFICER	ASSIGNMENTS	TIME	C	_A_	w	P	PR	NE
	DICKT					ļ		-
CPL. HILL 641 Mount:	ALSGT OHESAPEAKE ONLY							
OFC. HOFF 642 Mount:	CHESAPOAKE CITY							
•							<u> </u>	L
OFC. GUYTON 643	MEKONAMAN CHARA		9					3
Within.								
OFC. HENASEY 644 Mount:	SKYLINE INVESTIGATION HERINS BRIDGER		10				1	
		<u> </u>	Ι.			1		
OFC. BROWN 645 Mount:	THE SOULEN BLUD	84	7		1			

Operator of Truck 3100:\_\_\_ Operator of Truck 3101:\_\_\_\_ Operator of Truck 3102:\_\_

Significant events: WALLOWS 155ack Felt SUBTROF THAT FAST ERROY

ASSIST TIS U WITH TIALS.

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#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 11-19-04 FR

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
CPL HILL 641 Mount:	Alsg7.		-					
OFC. HOFF 642 Mount:	TAC ASS.		7		4			4
OFC. GUYTON 643 Mount:	UNC.							
OFC. HENASEY 644 Mount:	comp.							
OFC, BROWN 645 Mount:	/AC ASS.	7 <sub>r</sub>	1		2			ſ
Operator of Truck 3100:		Co	nments:					
Operator of Truck 3101:								
Operator of Truck 3102:			mments		····			

DATE 112504

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	N
							1	<u> </u>
CPL HILL 641 Mount:	PIKE CREEK		2		ţ		1	1
OFC. HOFF 642 Mount:	PIKE CRED	0800 X 1600	3					
							<del>-</del>	
OFC. GUYTON 643 Mount:	VAC							
					<u> </u>			1
OFC. HENASEY 644 Mount:	Com/s							
						T		
OFC. BROWN 645 Mount:	PIKE CREEK	1600	4					

 Operator of Truck 3100:
 Comments:

 Operator of Truck 3101:
 Comments:

 Operator of Truck 3102:
 Comments:

Significant events:

NCC1153

Significant events: ASSISTED T.S.U. WITH T.A.C.

NCC1154

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 1/2304 TU

OFFICER	ASSIGNMENTS	TIME	c	A	w	P	PR	NI
CPL HILL 641 Mount:	COMP							·
OFC, HOFF 642 Mount:	COMP STABLES TRANNING	8X 4						
OFC. GUYTON 643 Mount:								
OFC. HENASEY 644 Mount:								
OFC. BROWN 645 Mount:		V						
Operator of Truck 3100: Operator of Truck 3101: Operator of Truck 3102:		Co	nment	: <u></u>				

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 1 2404 WE

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NI
								╀
CPL HILL 641 Mount:	OFF-COMP							L.
OFC. HOFF 64	Off-Conf TAC FARWAJA		6		1			
Womin								
OFC. GUYTON 64	3 TAC	8×4	l		1			7
					ļ	<del> </del>		+
OFC. HENASEY 64  Mount:	Admin NEW PATRIL ON	1				ļ		_
		6.6		-	-			+
OFC. BROWN 645	TAC	8×4						1
Mount:			L	1				

Operator of Truck 3100: Comments:

Operator of Truck 3101: Comments:

Significant events: assisted Patro with a 10-81

MOUNTANT / KISMOUNTANT - COVER/CONTRACT SCHNARIOS

# Case 1:07-cy-00228-GMS Document 71-3 Filed 08/04/2008 Page 11 of 16 MOUNTED PATROL UNIT DAILY ROSTER

DATE 112604 FR

OFFICER	ASSIGNMENTS	TOME	с	<u> </u>	w	P	PR	NP
CPL HILL 641 Mount:	CHRISTMAS SAY PARAJE	6X2						
OFC. HOFF 642 Mount:								
OFC. GUYTON 643 Mount:								
OFC. HENASEY 644 Mount:								
OFC. BROWN 645 Mount:		$\forall$						
Operator of Truck 3100;_		Com	ments:					J
Operator of Truck 3101:_								
Operator of Truck 3102:_								
gnificant events:							•	

DATE 112904 MO

OFFICER	ASSIGNMENTS	TIME	C	<u>A</u>	·W	P	PR	N.
				<del> </del>	-			+
CPL HILL 641 Mount:	Comp							
OFC. HOFF 64	COMP 2 STABLES TRANNING	RXY					<u> </u>	
	,							$\perp$
OFC. GUYTON 64	13							
Mount:	1 1							
OFC. HENASEY 64 Mount:	4							
								+
OFC. BROWN 645	.   ₩	1						
Operator of Truck 310	no.	C	эттеп	its:				
Operator of Truck 310	•							
Operator of Truck 31	02:	c	ommer	ıts:				
Cianificant even			מינוניי	- 1 oc	TTAR			

NCC1157

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 1130,04 TU

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
						ļ		
CPL HILL 641 Mount:	COMP							
OFC. HOFF 642 Mount:	COMP Seresuive menes PAZ	<b>9</b> ×3						
Mount:	PAZ TRANING IN-SERVICE	ĺ,				·		
OFC. GUYTON 643	IN-SERVICE	1						
NACULA:								Ī.
OFC. HENASEY 644 Mount:								
	1	17						
OFC. BROWN 645 Mount:	V	V						
Operator of Truck 3100:		Con	nments	:				
Operator of Truck 3101:			ments	·				
Operator of Truck 3102:		Co	mments	·		· · · · · · · · · · · · · · · · · · ·		
Significant events	:						<del>,</del>	

#### MOUNTED PATROL UNIT DAILY ROSTER

DA.

DATE 20104 U	VE.				•		•	
OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
								_
CPL HILL 641	COMP							
OFC. HOFF 642	COMP STABLES ADMIN	8x4						
N.O.	•					<u> </u>		
OFC. GUYTON 643								
Would							<u> </u>	<u> </u>
OFC, HENASEY 644								
		Щ.	<u> </u>	ļ	ļ		ļ	-
OFC. BROWN 645	₩	J						
Operator of Truck 3100		Cr	mment	s:				
	•							
Operator of Truck 3101								
Operator of Truck 3102								
Significant events	: Propanet 1	POWER	Por	- Pre	30VIA	761		

DATE 120204 TH .

ASSIGNMENTS	TIME	С	A	w	P	PR	NP
							$\vdash$
Off						<u></u>	
Manor Parl(	8×4	2	1	1		1	1
		·					_
Manor	824	3		-			1
				ļ		-	4
Manor	824			1			1
		<u> </u>	<del>  -</del>	-	<b>-</b>		+r
Manor	8×1			1			
	Off Maror Parl(  Manor Parl(  Manor Parl(	Manor Parl 824  Manor Parl 824	Off Manor Parl( 8x4 Z  Manor Parl( 8x4 3	Off Manor Parl( 8x4 Z 1  Manor Parl( 8x4 3  Manor Parl( 8x4 3	Off  Manor Parl( 8x4 2 1 1  Manor Parl( 8x4 3 1  Maner Parl( 8x4 1 1	ASSIGNMENTS THE C II  Off  Manor Parl( 8x4 Z 1 1  Manor Parl( 8x4 3 1  Manor Parl( 8x4 IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	Off  Maror Parl( 8×4 2 1 1 1  Manor Parl( 8×4 3 1  Maner Parl( 8×4 1 1 1 1

Operator of Truck 3101:\_

Operator of Truck 3102: Henase

Significant events: 29-P Subject for CCP

NCC1161

### Filed 08/04/2008 Page 12 of 16 NOTER PARTY ROSTER

DATE 120304 FR

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	N
						<u> </u>		
CPL HULL 641 Mount:	DOMP							
OFC. HOFF 642 Mount: CISCO	MANOR PARK		4	·				
OFC GUYTON 643 Mount: WALTS N			1					
OFC. HENASEY 644 Mount: BEN			1					
ofc.brown 645 Mount: CARSE CAR	Ú		1	/				
Operator of Truck 3100:_		_ Con	ments:					
Operator of Truck 3101:_		Con	ıments:					
Operator of Truck 3102:_								
ignificant events:								

NCC1162

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 120704 TU.

Significant events:

OFFICER	ASSIGNMENTS	TIME	С	_ A	w.	P	PR	NP
CPL HILL 641 Mount:	IN-SERVICE PAL							
OFC. HOFF 64 Mount:	2 NEW HORSE	8x4						
OFC. GUYTON 64 Mount:	3 STABLES ADMIN		·					
OFC. HENASEY 64- Mount:	OPS MEETING PICK-UP NEW HOUSE							
OFC, BROWN 645	STABLES ADMIN	1						<u> </u>
Operator of Truck 310 Operator of Truck 310	•							
Operator of Truck 310	2:	Co	mment	s:				

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE DOPOY - WE

OFFICER	ASSIGNMENTS	TIME	<u>c</u> _	<u> </u>	w	P	PR	NP
CPL HULL 641 Mount:	I LANITUL PALK CONTRAL PARKS	2×10		2		2	1	
OFC, HOFF 642 Mount:	CCP STABUTS	8x4						
OFC. GUYTON 64: Mount:	3 Comp							
OFC. HENASEY 644 Mount:	PLANTAL PARKS	QX IO		6			2	
OFC. BROWN 645	panstru PARK VENTAR PARK	1		3			1	

Operator of Truck 3101:\_\_\_\_

### Filed 08/04/2008 PATROLUNIT BANKY HOSTER

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NP
CPL HILL 641	TRAINING							
OFC, HOFF 642 Mount:								
OFC. GUYTON 643 Mount:								
OFC. HENASEY 644 Mount:								
OFC. BROWN 645								
Operator of Truck 3100 Operator of Truck 3101 Operator of Truck 3102	i	c	mment	s:				
ignificant events								

TE 131004			_	A	w	P	PR	N
OFFICER	ASSIGNMENTS	TIME	<u>c</u>	A .	T "	T -	1	Ē
CPL HILL 641 Mount:	CENTRAL TACS MANOL		/					
OFC. HOFF 642  Mount:	MANOL PALK		1		1	-	-	
OFC, GUYTON 643 Mount:	Comp							
OFC. HENASEY 644 Mount:	CONTRAL		1					
OFC. BROWN 645	MANOR PARK						/	
Operator of Truck 3100								
Operator of Truck 3101 Operator of Truck 3102								
Significant events				,				

NCC1165

NCC1166

A TOTAL OF THE STREET	A STATE OF S	A Company of the same of the State of the St	
THE PERSON NAMED IN	TO A CENTS CO.T.	UNIT DAILY ROSTEI	•
WILLIAM FREE	PAIK(II.	I WILLIAM Y KUNING	<

MOUNTED PATROL UNIT DAILY ROSTER

DATE 12 204 - SUPPLY MESS PRINCE

OFFICER ,	ASSIGNMENTS	TIME	C	A	w	P	PR	NP
St Anden	C1560							
CPL BILL 641								
Mount:						ļ		
OFC. HOFF 642 Mount: A WRA								
MODIL (XX 1-1-1-1-)						· -		
OFC. GUYTON 643  Mount: DAETO A								
OFC. HENASEY 644 Mount: BLD								
OFC. BROWN 645 Mount: 4								
Operator of Truck 3100:		Con	aments					
Operator of Truck 3101:								
Operator of Truck 3102:			nments:					
ignificant events:	;							

#### MOUNTED PATROL UNIT DAILY ROSTER

).	ATE 121304	_ THOUSAY			G)				_
	OFFICER	ASSIGNMENTS		С_	A	w	P	PR	N
	SAT HYDER 640								6
	CPL HILL 641	I ROSE HILL ROSE HILL PARKS	<sup>2</sup> γ <sub>10</sub>						4
	Mount: ATU  OFC. HOFF 642	1	1						6
	Mount LAUCA	+	1-1-	-					Ť
	OFC. GUYTON 643  Mount: WACTOU								6
	OFC. HENASEY 644  Mount: Chase				5			3	
	OFC. BROWN 645 Mount: O FF								
	Cfl Belq 66 Operator of Truck 3100	·	a	mment	s:			<u>.3</u> —	
	Operator of Truck 3101	·	c	mment	s:				

Significant events: WOKED SPECIAL ASSISTMENT IN IRON HILL PARK
AND RUSCHILL HARK, FOR HARKLAND VIDEA TIONS.

### Filed 08/04/2008 Page 14 of 16 MOUNTED PATROL UNIT DAILY ROSTER

DATE 121404 - TUESDAY

OFFICER	ASSIGNMENTS	TIME	С	A	W	P	PR	NP
BERG CHAME	W/ GUYTON	1600						
CPL, HILL 641 Mount:	Unmacked Undercover	1400 X 2200		2			/	
OFC. HOFF 642 Mount:	MARKES CAL	1400 2500		4	•		2	3
OFC GUYTON 643 Mount: WATTON	WOODLAWY LIBLACY GIZNUS BRESSON	080 X 616m						
OPC. HENASEY 644 Mount:	UNMARKES UNDGROWER	1410 X 2300		4			1	
OFC. BROWN 645	Comt							

Operator of Truck 3100: Comments: Operator of Truck 3101: Comments:

Significant events: 10.24 Hore ARM / ASSIST RIW AT 11 KIMBERTON DR.

ON A SEPTEM APPROVE / ROSEGIE ASSIGNMENT - 1 BING ABBOT PR. - A

3 SUBSTELLS FLE BARK WOLFTINGS PR. 3A 1-09P SUBSTITE PR. - 4A 1-

DATE 121504 - WEDNESLAY

OFFICER	ASSIGNMENTS	TIME	С	<u> </u>	W	P	PR	, NI
						ļ	ļ	_
CPL HILL 641	TRAIN ING	agas Ki					-	
Mount:	_DXY						ļ	<u> </u>
OFC. HOFF 642	,	BB00						
Mount:	1	1600		<u>.</u>				1
•							1	
OFC. GUYTON 643		2800 X						
Mount:	V	1600			-	-	-	+
OFC. HENASEY 644 Mount:	RBO							
	TRAINIG	0800					-	╀
OFC. BROWN 645	TRAINING	b			1	1		1
Mount:	DAY	1600			1	1	1	
Operator of Truck 3100:		Co	mments	:				
Onesante a of Transle 2101		Co	mmante					

Operator of Truck 3102: Comments: Comments:

Significant events: CHLAK / MABISON / CISCO

NCC1169

NCC117

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 12-16-04 THURS

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	NP
CPL HILL 641 Mount: Ally	L75	8 <sub>4</sub>	2					
OFC. HOFF 642  Mount: CHASE	PL- 9 Mano i	2	5		· · · · · · ·			3
OFC. GUYTON 643 Mount: WALTON	Rig	\$	4		1	•	,	
OFC. HENASEY 644 Mount:	STABLES							
OFC. BROWN 645 Mount: ELVZS		g <sub>K</sub> 4	3		1			
CPL. Belo- Operator of Truck 3100:	LT9	Cor	oments:					
Operator of Truck 3101:	Huc	Cor	nments:					
Operator of Truck 3102:	GUYTON	Con	nments:					
ignificant events	: L= { /	ARCA						

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE FEILAY 121704

· · · · · · · · · · · · · · · · · · ·				•		•		
OFFICER	ASSIGNMENTS	TIME	С	A	W	P	PR	NP
CPL. HILL 641 Mount:	STAFF MEESIN G							
OFC. HOFF 642 Mount:	STAFF MEESIN G SKYLLNE DR		3		1			
OFC. GUYTON 643 Mount:	Sky inc Dr		4		1			
OFC. HENASEY 644 Mount:	.200							
OFC. BROWN 645	Skylint		4		1			
Operator of Truck 3100:		Co	(n) naments	:	<b>3</b>			
Operator of Truck 3101:		Co	mments	·				
Operator of Truck 3102:		Co	mments	·	-			
Significant events	:							

# Case 1:07-cv-00228-GMS DATE DATE OF THE DA

TE /2/904	• •					_		
OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	NE
CPL HILL 641								
DFC, HOFF 642 Mount:	BRACKEY LUMINARY NI GHT	14.0 X 24 14.0						
DFC. GUYTON 643								
OFC, HENASEY 644 Mount:	BRACKEK LUMINARY MIGHT	1400 X 1400						
OFC. BROWN 645								
Operator of Truck 3100 Operator of Truck 3101								
Operator of Truck 3102	·	Co	mment	s:				

DATE 122004

OFFICER	ASSIGNMENTS	TIME	c	A	w	P	PR	NP
CPL HUL 641	VAC							
OFC. HOFF 642	MEMORIAL DR CORRIDOR	08¢0     (600	6	1			1	1
					<u> </u>		<u> </u>	_
OFC. GUYTON 643 Mount:	1	08 00 X 1600	2	1			1	4
THE COMMENT			<u> </u>					_
OFC. HENASEY 644 Mount:	1200	_						
OFC. BROWN 645	Menulai an	0800 1600	3	3			2	2
Operator of Truck 3100	);	Co	nument	s:				
Operator of Truck 310			mment	s:				
Operator of Truck 310			omment	s:				

Significant events: In CALS DUE TO -12'F WIND CHILL FACTOR

NCC1173

NCC1174

#### MOUNTED PATROL UNIT DAILY ROSTER

DATE 122104

OFFICER	ASSIGNMENTS	TIME	С	<u>A</u>	w	P	PK	- NP
CPL HILL 641 Mount:	VAC							
OFC. HOFF 642 Mount:	RDO							
OFC. GUYTON 643 Mount:	D.O.O.R.	824	2	4	ı			7
OFC. HENASEY 644	DO.O.R.	8>4	9	/			/	4
OFC. BROWN 645	Off							
Operator of Truck 3100								
Operator of Truck 3101 Operator of Truck 3102				•				
Significant events	ع و <i>و</i> د :	SUBSE	25 6	11PAGH	mbel)			

#### MOUNTED PATROL UNIT DAILY ROSTER

Significant events:

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	N
CPL HILL 641 Mount:	VAC PDO							
OFC, HOFF 642 Mount:	PDO					ļ <u>-</u>		-
OFC. GUYTON 64 Mount:	3 STABLES TRAINING	8X4					ļ	
OFC. HENASEY 644 Mount:								
OFC. BROWN 645 Mount:		\\\ \						
Operator of Truck 310 Operator of Truck 310	•							

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ASSIGNMENTS TIME

1500

BRANDYLIME

APTS

DATE	122704-	Monsky	SOF	W/30	-35	MPA	41085
DWIE_	.50 .07			, ,			

DATE 12280	1- TUESDAY
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OFFICER

CPL HILL

Mount: OFC. HOFF Mount: LAURA OFC. GUYTON 643 Mount: Whare OFC. HENASEY Mount: ATV

OFFICER	ASSIGNMENTS	TIME	С	A	w	P	PR	N
CPL HILL 641 Mount:	AlsoT.							
OFC. HOFF 642 Mount:	MEMORIA COR RT 9 CORRIDOR	-	8	2			2	-
OFC. GUYTON 643 Mount: CAR	ASUT. CI'S							
OFC. HENASEY 644 Mount:	Memoria - DR 1279 Copercon		4					L
OFC. BROWN 645 Mount: (AR.	Assr. 01's						1	
Operator of Truck 3100; Operator of Truck 3101;			mments: mments:					
Operator of Truck 3102:	•	Con	mments:					

Mount: ELVIS		<b>U</b>			
Operator of Truck 3100:		Cor	uments:		
Operator of Truck 3101:		Coa	uments:		
O	Hnot We	·			

Significant events: BLOWN/ ALYTON - NORTH WILLIAMS MARKETY
Office For Passille Susteer Vortices (With the - Link Pantiers) For CIU
DET, SHENNER

Significant events: ASSISTED SET BECKER ONLI RECRUITS

W/ TOTREIN SEARCH FROM Hydroche Seene.

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### THOY UNIT DAILY ROSTER MOUNTED PATROL UNIT DAILY ROSTER

DATE 12904 - WRONESONY ...

Operator of Truck 3102:\_

OFFICER	ASSIGNMENTS	TIME	C	A	W	P	PR	NP
OTTIOZZ,								
CPL. HILL 641 Mount: DARBY		1400 Se 2200		1				3
OFC. HOFF 642 Mount: CHASE CAR	·	1400 X 2200		5		3	3	3
OFC. GUYTON 643	Comp							
OFC HENASEY 644 MOUNT: BEN		1400		3			1	3
OFC, BROWN 645 Mount: CHASE CAL		1400 X 3300		2		/	2	3
Operator of Truck 3100	:	c	mment	s:				
Operator of Truck 3101	<u> </u>	c	mment	s:				

MOUNTED PATROL UNIT DAILY ROSTER

DATE 123004 THURSDAY

OFFICER	ASSIGNMENTS	TIME	C	A	w	P	PR	NP
OIII COLL					<u> </u>			<u> </u>
CPL HILL 641	A/SGT	8X4						
OFC. HOFF 642 Mount:	ВомР	·						
OFC. GUYTON 643 Mount:	VAC							
OFC. HENASEY 644 Mount:	LT. 9 ALEA	8x4	3					/
OFC BROWN 645	RT. 9 AREA	V	3					

Operator of Truck 3100: Operator of Truck 3101:\_\_\_\_\_ Operator of Truck 3102:\_\_\_\_

Significant events: FAISH REPAIRS FROM EVENIM SHAT 182901

Significant events: Munter subsers measured Fil IN THE PARK
MINEL DALK - 4 29P SUBSECTS APPREHENDED

Jeffrey D. Hill v. NCC, et al. C.A. No. 07-228 (GMS) Reply Brief of Defendants in Response to Plaintiff's Answering Brief In Opposition to Defendants' Motion for Summary Judgment

## APPENDIX – KK

# IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JEFFREY D. HILL,
Plaintiff

C.A. No. 07-228 (GMS)

VS.

JURY TRIAL DEMANDED

NEW CASTLE COUNTY, a municipal corporation, SGT. ANDREA HYDEN, in her individual capacity; CAPT.

MARK HITCH in his individual capacity; and CAPT. QUINTON WATSON, in his individual capacity,

Defendants.

. . . . . . . . . . . . . . . . . . . .

# RESPONSES TO PLAINTIFF'S FIRST SET OF INTERROGATORIES BY DEFENDANT NEW CASTLE COUNTY

#### **GENERAL OBJECTIONS**

- 1. Defendants object to Plaintiff's "Instructions" and "Definitions" to the extent they purport to impose discovery obligations that differ from or exceed the discovery obligations imposed by the Federal Rules of Civil Procedure.
- 2. Defendants object to the Interrogatories and Requests for Production of Documents to the extent that they seek information protected by the attorney-client privilege, the work-product privilege, or any other privilege, protection, or immunity applicable under the governing law.
- 3. Defendants object to the Interrogatories and Requests for Production of Documents to the extent that they are overly broad, unduly burdensome, oppressive, and/or seek information that is not relevant to the issues in this lawsuit or reasonably calculated to lead to the discovery of admissible evidence.
- 4. These General Objections are made, to the extent applicable, in response to each of the Interrogatories and Requests for Production of Documents as if the objections were fully set forth therein.
- 5. Defendants respond to each of the Interrogatories and Requests for Production of Documents based upon information, documentation and recollection available as of the date hereof and reserve the right to supplement and amend their responses.

#### **ANSWER:**

Hyden, Guyton, Berg, Brown, Hoff, Plaintiff. The entire group was reprimanded, not simply plaintiff.

15. Please state all facts, including the identification of witnesses and documents, upon which you deny the Plaintiff's contention that Sgt. Hyden's reprimand of Cpl Hill was an attempt to discredit Cpl. Hill as acting Sergeant and to humiliate him in front of his colleagues as set forth in your Answer to Paragraph 24 of the Amended Complaint.

#### **ANSWER:**

Hyden, Guyton, Berg, Brown, Hoff, Plaintiff. The group reprimand was an effort to enforce a direct order. See Hyden interrogatory response #37.

17. Please state all facts, including the identification of witnesses and documents, upon which you deny the Plaintiff's contention that as the senior member of the Mounted Unit, anytime that Sgt. Hyden was absent from the unit, Cpl. Hill should have been named acting Sergeant as set forth in your Answer to Paragraph 31 of the Amended Complaint.

#### **ANSWER:**

Hyden. Seniority was not the only basis for selection. Plaintiff and Hoff were to share the position in an attempt to provide experience.

18. Please state all facts, including the identification of witnesses and documents, upon which you deny the Plaintiff's contention that Sgt. Hyden and Cpl. Hoff, turned their backs to their colleague and teammate, Cpl. Hill, and walked away as set forth in your Answer to Paragraph 38 of the Amended Complaint.

#### **ANSWER:**

# IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

JEFFREY D. HILL, Plaintiff

C.A. No. 07-228 (GMS)

VS.

JURY TRIAL DEMANDED

NEW CASTLE COUNTY, a municipal corporation, SGT. ANDREA HYDEN, in her individual capacity; CAPT.
MARK HITCH in his individual capacity; and CAPT. QUINTON WATSON, in his individual capacity,
Defendants.

#### **ORDER**

AND NOW, this

day of

, 2008, upon consideration of Defendant's

Motion for Summary Judgment, it is hereby ORDERED AND DECREED that said motion is **GRANTED**.

GREGORY M. SLEET

United States District Court Judge